Forging a stronger Newcrest

Our mission
To deliver superior returns from finding, developing and operating gold/copper mines.

Our vision
To be the Miner of Choice. We will lead the way in safe, responsible, efficient and profitable mining.

Our Edge
A high performance, no-nonsense culture focused on:
- Safety
- Operational discipline
- Cash
- Profitable growth.
We deliver on our commitments.

We value…
- Caring about people
  Keeping people safe and healthy and respecting our communities and the environment.
- Integrity and honesty
  Doing what we say we will do, and doing the right thing.
- Working together
  Having shared goals and helping one another to achieve them.
- Innovation and problem solving
  Challenging convention and finding a better way.
- High-performance
  Seeking high performance in ourselves and others.

We achieve superior results through…
- Employee involvement
  Being engaged in the direction of our business and our contribution to it.
- Personal ownership
  Being accountable and acting like owners.
- Bottom-up innovation
  Encouraging and celebrating new improvement ideas.
- Operational discipline
  Setting ourselves high standards and delivering on them.
- Shared vision
  Building a common understanding of the future we are creating.
- Inspirational leaders
  Inspiring each other through encouragement, guidance and recognition.
- Talent development
  Helping each other to be the best we can be.