

Our mission

To deliver superior returns from finding, developing and operating gold/copper mines.

Our vision

To be the Miner of Choice.
We will lead the way in safe, responsible, efficient and profitable mining.

Our Edge

A high performance, no-nonsense culture focused on:

- > Safety
- > Operational discipline
- > Cash
- > Profitable growth.

We deliver on our commitments.

We value...



Caring about people

Keeping people safe and healthy and respecting our communities and the environment.



Innovation and problem solving

Challenging convention and finding a better way.



Integrity and honesty

Doing what we say we will do, and doing the right thing.



High-performance

Seeking high performance in ourselves and others.



Working together

Having shared goals and helping one another to achieve them.

We achieve superior results through...



Employee involvement

Being engaged in the direction of our business and our contribution to it.



Shared vision

Building a common understanding of the future we are creating.



Personal ownership

Being accountable and acting like owners.



Inspirational leaders

Inspiring each other through encouragement, guidance and recognition.



Bottom-up innovation

Encouraging and celebrating new improvement ideas.



Talent development

Helping each other to be the best we can be.



Operational discipline

Setting ourselves high standards and delivering on them.